**Present:** Edmundo Norte, Melissa Aguilar, Angelica Esquivel Moreno, Mylinh Pham, Deborah Taylor, Carmen Lizardi Folley, Tony Santa Ana, Frank Rocha (Proxy Daniel Acosta), Thien Nga Nguyen, Sandy Cardoza, Alicia Cortez

**Guests:** Cynthia Kaufman, Claudia Guzman, Andrew Phelps, Claudia Barbosa,

**Introduction**

Interactive Activity with Report Back Who was there for you as a high school or college student? By Tony Santa Ana

**DASB Report**

For students to get involved in elections, there are mandatory orientations for the elections today and tomorrow afternoon. (Wed. Jan 22, and Thurs. Jan 23, 2020)

DASB students who are workers paid by DASB received a dollar raise as part of the city of Cupertino’s minimum wage going up as of Jan 1, 2020

**Claudia is a new faculty coordinator for Umoja/AAAA.** She went to Santa Teresa H.S. and was a high school student leader. She then went to CSU Northridge for her B.A. and then SJSU for her Master’s degree in Counseling. She started a nonprofit called ROAR for Latino Males at Yerba Buena H.S.

**Campus Climate Report**

**Presidential Search Survey Update**

As of Friday, December 6, 2020 only a limited number of folks had provided feedback. EAC asked that the deadline get extended another week to Friday, December 13 and the Chancellor agreed and this allowed for increased survey submissions on all categories, i.e. faculty, staff, administrators and students

Hiring Timeline can be seen in the Chancellor’s website: <http://www.fhda.edu/_chancellor/de-anza-president-search/timeline>

**IPBT Update (**<https://www.deanza.edu/gov/ipbt/> )

Program Review needed to include the requests for faculty directors. 38 faculty positions request but had to prioritize 8 spots. 22 positions were up for consideration

* BHES - Health Tech
* BCAT - Accounting, Auto A. Auto Tech B and C
* CA Film TV
* E and E (AA focus, Equity Office)
* ICS - Chicano Latinx Studies
* LA Community Studies
* PE Athletics Football Coach FAST Faculty
* PSME (March A B C D E F )
* SSH Anthro History Poli Sci Psych

*The Results*

1. Accounting 1
2. Auto
3. Auto Tech 2
4. Film TV 1
5. PSME 3
6. Soc Science 1

Social Sciences and Humanities Division has the highest number of enrollment and has highest number of part-time faculty. How are these numbers, process and decisions equitable to full time faculty, part time faculty and the division without a dean? Departments and/or divisions can have hostile environments, people of color are not being hired and once they are hired, there is not efficient support for them. Data driven and best practices show the positive retention and graduation rates.

A point system for process and ranking first choice, 1 – 22. Criteria was inclusive of discussions at EAC, the funding formula, student equity goals, and eventually impacted decision making . Academic senate - is reviewing term limits of college council. An idea is to consider equity trainings for shared governance

**Equity Champion Awards**

TASK- send committee description and job role and capacity expectation (by Adriana)

**Announcements**

**HEFAS Mental Health** (workshops on Thurs Jan 23 and 30, 2020):Hefas got a 6th intern, part of Mellon Scholars programs, and chose HEFAS as her project. The student will focus on mental health and psychological impact of grief among undocumented students, migration grief, and sense of belonging. She created a questionnaire with the theme of art as healing and is compiling it. She hopes to show how it impacts their mental health while on a positive note community building among participants. At the end of the year she will write a report. HEFAS doesn’t always document their beautiful work or write out the research so this is a really good opportunity. If u know of a self-identified undocumented student who is open to doing this project, There are are only 20 spots, and it is 3 meetings total and for 2 quarters (Winter and Spring 2020).

**Received a census $60k grant -** training and hiring students from the South Bay to increase census outreach, at $15 an hour and less than 19 hours a week, job description will be posted soon.

**Global Issues Conference** Feb 25, 2020 10:30am-4pm, please come out and support

**SCCOE and HEFAS** are working together to create 2-day community conference to do a training on how to create safe space, how to deal with trauma and vicarious trauma and towards creating a county network for high school professionals, serving undocumented students

**Erika Huggins,** HIP Speaker Feb 2020 1:30-3:30pm

**African American High School Conference** Fri Feb 7th – please reach out to counselor, Jesus Ruelas, the volunteer coordinator to get involved

[**Affirmations**

For Reference: Left Out Report](https://collegecampaign.org/left-out-tool/)**- Page 28**