

Equity Action Council | Notes

Wednesday, October 12, 2022 [1:30-3:00pm]

Format- In Person

Present - Shaila Ramos Garcia, Praagya Khan, Amrit Kaur, Maurice Canyon, Yvette Alva Campbell., Alicia Cortez, Adriana Garcia, Casey Regehr.

Absent- Maritza Arreola, Patricia del Rio, John Jimenez, Elvin Ramos, Lisa Mandy, Danny Acosta

Guests- N/A

Welcome

- Introductions of New Members
 - Maurice Canyon
 - Shaila Ramos
 - Praagya Rhand
 - Amrit Kaur Gill
- Conocimiento
 - Name, and history behind your name
 - Preferred nouns
 - Top 1-2 equity issues- see below
 - Fun activity/tradition you look forward to during the fall?

Overview of EAC

- Presentation by Alicia Cortez on the history, purpose and flow of EAC.

Goals for the Year- Tabled

- Passed out Governance Handbook Structure

NCORE Follow up

- We cannot travel to NCORE because the state of Louisiana implemented transphobic laws. Currently, 23 states have homophobic laws
- Some Ideas from a NCORE 2022 workshop on Land Acknowledgement
 - 1) Rename Columbus Day in our holiday calendar to (International) Indigenous Peoples Day (via shared governance Resolutions)
 - 2) Bring back the Pow Wow held back in the days
 - 3) Have campus markers for Ohlone educational visuals
 - 4) A cultural college readiness day for indigenous students

- 5) Partner with Indian Health Center and or Aztec dance group, Calpulli Tonalequeh for the K-14 Native Grad Ceremony they do in Santa Clara County
 - 6) Give Indigenous student scholarship (1-5 students)
 - 7) Helping students have a debt free college tuition
 - 8) Create a network of native colleagues/students
 - 9) Acknowledge the diversity in Native tribes
 - 10) Stop using the word "pow wow" for meetings and gatherings
 - 11) Host Indigenous Speakers Series
 - 12) Ensure students graduate unharmed by the institution and or protect them from institutional betrayal
- Office of Equity provides leadership in Land Acknowledgement
 - State CCC provided a toolkit for community colleges to use
 - Land acknowledgement workshop
 - Professional Development Opportunity - [Speak Out pre-recorded webinar](#) – fee paid by Office of Equity,
 - Beyond the Land Acknowledgement
 - SpeakOut Ed Talk - Moving Beyond Land Acknowledgements & Token Representations

Equity Issues

- International student program - Low capacity of counselors and the bounce of students is high. There was no communication by De Anza that the tuition increased from 2021-2022 to 2022-2023. SARS software needs to be updated
- Offer more night classes
- Need lounge areas with computers – study, lounge, eat, study, nap, counselor desk
- DASG - Spaces for students
- Adapted P.E. – aquatic, make P.E. accessible to disabled students in a timely manner
- HEFAS needs sustainable long term financial support, i.e. 2013 computers
- MPS- how to institutionalized financial support for MPS, how to finance tutors from the institution instead of De Anza , offer a noncredit class, need a B-budget
- Accessibility for students

Announcements

- ISP Event October 2022
- Tues Nov 1 [12-2pm] Black Student Welcome Day @ MLC quad
- HEFAS Undocumented Student Week of Action
 - Mon., October 17 [3-5pm] Open House @ East Cottage
- Wed., October 26 - Stop Asian Hate
- Thurs, October 27 [12-2pm] Diwali @ Sunken Garden
- Thurs, October 27 – [5:30-7:30pm] Momentum @ California History Center
- Submit student equity plan to the state in the next month

Affirmations