

Transfer Counselor/Coordinator, Counseling

Rubric Submission	ICC	College Mission	College Core Values	Equity Impact D.I.S.P	SSPBT Core Priorities	APRU - Request History	Link to Inst. Metrics	Plan to Assess Effectiveness	Innovation	Total
# 1	4	4	4	4	4	4	4	4	4	36
# 2	4	4	4	4	4	4	4	4	4	36
# 3	4	4	4	4	3	2	4	4	4	33
# 4	4	4	4	4	4	2	4	4	2	32
# 5	4	4	4	4	4	1	3	3	2	29
# 6	4	4	3	3	4	2	3	3	3	29
# 7	4	4	4	4	4	2	3	3	1	29
# 8	4	3	4	3	3	2	3	3	3	28
# 9	3	3	3	3	3	2	2	3	2	24

Total: 276
Average: 30.7

General Counselor, Counseling

Rubric Submission	ICC	College Mission	College Core Values	Equity Impact D.I.S.P	SSPBT Core Priorities	APRU - Request History	Link to Inst. Metrics	Plan to Assess Effectiveness	Innovation	Total
# 1	4	4	4	4	4	4	4	4	4	36
# 2	4	4	4	4	4	4	4	4	4	36
# 3	4	4	4	4	4	4	4	4	3	35
# 4	4	4	4	4	4	4	4	4	2	34
# 5	4	4	4	4	3	3	3	3	3	31
# 6	4	4	4	4	4	3	4	3	1	31
# 7	4	3	3	4	4	3	4	3	2	30
# 8	4	3	4	3	4	1	4	3	3	29
# 9	3	3	3	3	4	3	3	3	2	27
# 10	3	2	2	3	2	3	3	2	2	22

Total: 311
Average: 31.1

Early Alert Counselor, Counseling

Rubric Submission	ICC	College Mission	College Core Values	Equity Impact D.I.S.P	SSPBT Core Priorities	APRU - Request History	Link to Inst. Metrics	Plan to Assess Effectiveness	Innovation	Total
# 1	4	4	4	4	4	4	4	4	4	36
# 2	4	4	4	4	4	4	4	4	4	36
# 3	4	4	4	4	4	0	4	4	4	32
# 4	4	4	4	4	4	1	4	4	3	32
# 5	4	4	4	4	4	0	4	4	4	32
# 6	4	4	4	4	4	1	4	3	2	30
# 7	4	4	3	3	3	1	3	3	3	27
# 8	4	3	3	2	4	1	3	4	3	27
# 9	3	3	3	4	4	0	3	3	3	26
# 10	1	3	2	3	2	2	3	3	2	21

Total: 299
Average: 29.9

Guardian Scholars Counselor/Coordinator, EOPS/Guardian Scholars

Rubric Submission	ICC	College Mission	College Core Values	Equity Impact D.I.S.P	SSPBT Core Priorities	APRU - Request History	Link to Inst. Metrics	Plan to Assess Effectiveness	Innovation	Total
# 1	4	4	4	4	4	4	4	4	4	36
# 2	4	4	4	4	4	4	4	4	4	36
# 3	4	4	4	4	4	4	3	4	4	35
# 4	4	4	4	4	4	4	3	3	4	34
# 5	4	4	4	4	4	4	4	3	3	34
# 6	4	4	3	4	4	4	3	4	3	33
# 7	4	4	4	4	3	4	4	3	3	33
# 8	4	3	4	4	4	4	4	3	3	33
# 9	3	2	3	4	4	4	4	4	4	32
# 10	4	4	4	4	3	0	4	3	3	29
# 11	2	3	3	3	3	4	3	3	3	27

Total: 362
Average: 32.9

Psychological/Mental Health Counselor, Psychological Services

Rubric Submission	ICC	College Mission	College Core Values	Equity Impact D.I.S.P	SSPBT Core Priorities	APRU - Request History	Link to Inst. Metrics	Plan to Assess Effectiveness	Innovation	Total
# 1	4	4	4	4	4	4	4	4	4	36
# 2	4	4	4	4	4	4	4	4	4	36
# 3	3	4	4	4	4	4	3	4	4	34
# 4	4	4	4	4	4	4	2	4	4	34
# 5	4	3	3	3	4	4	3	4	4	32
# 6	2	3	3	4	4	4	3	4	3	30
# 7	4	4	3	3	3	4	3	3	2	29
# 8	2	3	3	2	2	4	3	3	3	25

Total: 256
Average: 32.0

ISP Counselor, International Services Program

Rubric Submission	ICC	College Mission	College Core Values	Equity Impact D.I.S.P	SSPBT Core Priorities	APRU - Request History	Link to Inst. Metrics	Plan to Assess Effectiveness	Innovation	Total
# 1	4	4	4	4	4	4	4	4	4	36
# 2	4	4	4	4	4	4	4	4	4	36
# 3	4	4	4	4	4	2	4	4	4	34
# 4	4	4	4	4	4	3	4	3	3	33
# 5	4	4	4	3	4	3	4	3	3	32
# 6	4	4	4	4	4	2	4	3	2	31
# 7	4	4	4	3	3	3	3	2	2	28
# 8	3	4	3	3	4	3	3	2	3	28
# 9	3	3	3	3	3	2	3	3	4	27
# 10	4	3	3	3	3	0	3	3	4	26
# 11	2	2	2	2	2	1	1	2	2	16

Total: 327
Average: 29.7

Position Summary

	Submissions	Average	Total
✓ Guardian Scholars Counselor/Coordinator	11	32.9	362
✓ Psychological Services/Mental Health Counselor	8	32.0	256
✓ General Counselor	10	31.1	311
✓ Transfer Counselor/Coordinator	9	30.7	276
<input type="checkbox"/> Early Alert Counselor	10	29.9	299
✓ ISP Counselor	11	29.7	327