

“Who Are We?”

**AAPI Working Group
Meeting with Dr. Lloyd Holmes
6 August 2020**



AA+PI Demographics

@De Anza College

**provided by Institutional
Research - De Anza College*

*Student Population:

AY 1996-97	AY 2009-10	F+W 2019-20
Asian 29.9%	Asian 35.8%	Asian 41.6%
Filipinx 5.6%	Filipinx 5.1%	Filipinx 6.6%
Pacific Islander 0.8%	Pacific Islander 0.6%	Pacific Islander 0.8%
Total: 36.3%	Total: 41.5%	Total: 49%

*Staff Population:

Fall 2019

Educational Administrators	4/25 16%
Tenured Track Faculty	54/242 22%
Adjunct Faculty	103/454 23%
Classified	69/259 27%
Total:	230/980 23%

Aggregate Data = Equity Gap

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De Anza's Institutional Research use of the "Asian American" and "Pacific Islander" student categories include the following groups: *Asian Indian, Asian/Other Asian, Cambodian, Chinese, Fijian, Filipino, Guamanian, Hawaiian, Japanese, Korean, Laotian, Other Pacific Islander, Samoan, Tongan, and Vietnamese* ([ASAM webpage](#)); however, no quantitative data is currently available for these individual groups.

The problem with aggregate data for Asian Americans and Pacific Islanders is that as a monolithic grouping, Asian Americans are perceived as largely successful - the "model minority" - yet key educational problems for marginalized subgroups (largely Southeast Asian populations) are concealed, thus furthering the equity gap. ([Inside Higher Ed](#), 2013)



AA+PI Demographics

In the community

**census.gov*

Bay Area Census July 1, 2019

	Asian (alone)	Native Hawaiian / Other Pacific Islander
Santa Clara County	39.0%	0.5%
Cupertino	67.8%	0.2%
San Jose	35.4%	0.5%



Organizations + Programs

- **ASAM**(Asian American + Asian Studies)
- **APASA**(Asian + Pacific American Staff Assoc)
- **IMPACT AAPI**(Initiatives to Maximize Positive academic Achievement and Cultural Thriving - a cohort based program for student success)
- **APALI**(Asian + Pacific American Leadership Institute)

Student Organizations

- **PUSO** (Pilipinx United Student Organization)
- **VSA** (Vietnamese Student Association)
- **APASL** (Asian + Pacific American Student Leadership)

Advocacy:
"Are We Seen?"



Advocacy: “Are We Heard?”



Concern: No stable
college
infrastructure that
provides
institutional support
for AA + PI students,
faculty and staff



- **Denica Kelly** (Counselor, ISP)
- **Tony Santa Ana** (Program Coordinator, Office of Equity)

Open Forum