

Emergency measures introduced

De Anza lacks minorities

By Bill Carr
Staff Reporter

While De Anza is the top community college in California, we are allegedly in the bottom 10 percent in the state for affirmative action hires.

This charge is what prompted the Faculty Senate to introduce a proposal for emergency measures aimed at increasing affirmative action hires.

According to Paul Setziol, Administrative Assistant to the Faculty Senate, the charges that we are in the bottom 10 percent "is a misnomer." Nobody will have the statistics from all of the schools until September, "so how could anyone say what position we are in, relative to other schools?" asked Setziol.

Under California law, A.B. 725, the ethnic balance of each community college's faculty is supposed to be equal to the ethnic balance of the state.

To help the colleges reach this goal, a fund for Staff Diversity is given to each college. Those who are not effectively using this

money, the bottom 10 percent, will have their Staff Diversity funds reduced or eliminated.

While no one can say that we are in the bottom 10 percent, we are definitely not doing very well in reaching the goal of having a 30 percent minority faculty.

The problem is that we simply

"...the fact is that we're not doing very well"

—Kim Chief Elk

haven't had enough qualified minority applicants. Of those who applied to work at De Anza, the applicant pool, 16.39 percent were minorities, of those who were hired, 10.87 percent were minorities.

"While our exact position relative to the rest of the schools is

unknown, the fact is that we're not doing very well," Said Kim Chief Elk, the District's Affirmative Action/Recruitment Specialist.

But this is not to say that we're in any danger of losing our Staff Diversity money. "It still isn't clear what criteria schools are going to be evaluated on," continued Chief Elk. In order to bring up the number of minorities hired, a list of proposals were submitted to the Faculty Senate by Paul Setziol.

All committees screening applicants will be requested to keep the positions being applied for open until the stated closing date. If the pool of qualified applicants doesn't contain a member of a targeted group, the position should be reopened until filled.

If no progress is made within four to five weeks after the scheduled closing date for the position, then that's all that can be asked. All search committees will be notified of these proposals.

Africa needs books

By Sandy Heynen
News Editor

A \$7,000 proposal to send books to Africa was presented to DASB on Monday.

Suzanne Amodio of Books For Africa is working in connection with local high schools and colleges to collect text book which would otherwise be thrown away and give them to students in Africa. There are several British colonies in Africa which lack any educational tools.

"School systems dump 1,000 text books every year," said Amodio, so their goal is to locate and ship these text books which would otherwise be thrown away.

There are a few benefits to this effort. According to Amodio this project will not only balance out the education between the countries, but it will help put us on the map as

far as foreign relations.

Amodio did not directly petition DASB for the \$7,000, but encouraged their support with publicity and fund-raising.

Two groups at Foothill the



BY STEVE RICKMAN/LA VOZ

Suzanne Amodio at Monday's DASB meeting.

African Brothers and Sisters, and Alpha Gamma Sigma, are both helping, with fundraisers, and volunteer work.

The African Brothers and Sisters are sponsoring a dance and luncheon with which they hope to raise \$2,500 - \$3,000. If they can raise the \$7,000 it will pay for all shipping and follow up costs, as well as having a dedicated staff of volunteers.

They plan on a core committee of five to 10 volunteers to help with communication between the schools and Africa.

Gene Murden, President of the Black Student Alliance, and the BSA have also offered to get together and discuss possible ways of helping.

If this first year goes well they hope to make this a biyearly school based event.

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Congrats Willie Lynch

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